

## **Manager of Sourcing – Food Manufacturing**

Lumina Foods

Nashville, TN

Looking to increase your impact? As the **Manager of Sourcing** for Lumina Foods, you'll drive activities focused on strategically sourcing the commodities and services our growing food services company requires. The parent company of TBHC Delivers, the largest distributor of Hunt Brothers Pizza in the nation, and J. Walken Chicken, a unique food concept for the convenience retail market, we're growing rapidly due to our reputation for delivering high-quality products and for providing service, professionalism, and expertise that are unmatched in our industry.

This role demands a track record of developing cooperative relationships and skillful negotiation, as you'll take ownership of our vendor selection and purchase our most critical goods, including food items, packaging materials, equipment, and smallwares. We'll also look to you to develop and implement all processes related to the company's complete supply chain and procurement functions to ensure cost, waste, inventory management and quality goals for food, packaging and equipment items are met. It's a challenging role, one in which you'll be leading multiple projects at once. But if you're excited by the prospect of exercising your creativity and initiative to make things happen, this could be your place!

### **We'll also rely on you to:**

- Monitor, analyze and react to sales trends to ensure supplier production lead times and sustainable on-hand inventory levels are achieved
- Establish and maintain strong supplier business relationships
- Ensure all supplier contracts are complete, properly executed, and all cost variables have been considered
- Establish and maintain a strong transportation network achieving freight COGS of all SKU's
- Ensure supplier compliance of QA, QC process by inspecting finished goods post production and periodic visits to manufacturing facilities
- Develop and implement food safety processes including standard operating procedures for product recalls
- Serve as liaison with Operations and R&D to ensure changes to product or equipment specifications are executed with suppliers properly and efficiently
- Manage and resolves product supply and quality issues proactively

### **This position requires:**

- Undergraduate degree in business or related discipline
- 5+ years food industry supply chain experience (purchasing & distribution) including 2 years in managing direct reports
- ISM certification highly desired

- Exposure to Food Quality and Food Safety Management systems (FSMA, SQF, BRC, etc.)
- Demonstrated ability to effectively coach/manage others
- Knowledge of product specification processes, purchasing best practices, product development and/or operational experience
- Strong interpersonal, customer service and support mindset for both internal and external partners
- Integrity is our #1 Core Value (“We do what we say we’ll do.”)

You’ll work with dedicated employees in an environment strong on family values. If you’re an enthusiastic team player looking for the perfect environment to achieve your career goals, we’d love to hear from you. Apply now.